

VCE 2024 Community Science Post-Doctoral Fellowship Webinar Questions

- 1) What is the anticipated start date and is there any flexibility?
 - We anticipate an early summer start date. We aim to be accommodating with the start date and will have some flexibility, especially for a later start.
- 2) Can a proposed project be scaled up and include data outside of Vermont?
 - Yes, we do not want project proposals to be limited by political boundaries and will encourage applicants to propose using community sources data from outside of Vermont as well as within
- 3) Can a proposed project be focused on taxa not currently covered by VCE projects?
 - Yes, we are always looking for ways to expand upon the taxa we study.
- 4) Will the post-doc maintain ownership of any products developed during their time with VCE?
 - We believe in making all of our science openly accessible to the public. We also want to ensure that our incoming post-doc retains ownership of products they develop during their time at VCE to continue sharing with VCE scientists and other future collaborators.
- 5) Would an applicant with a background or experience different than those on staff be competitive?
 - Absolutely, we encourage new ways of asking questions and expanding our in-house expertise.
- 6) What computing or lab resources do you have at VCE
 - We have funds to cover Amazon web services and can gain access to the University of Vermont's supercomputer. We have a small lab space outfitted with micro balances, microscopes, lab benches, and a drying oven. For more advanced lab work we would connect with partner institutions such as the University of Massachusetts, University of Vermont, and Dartmouth.
- 7) What types of outputs are expected from the postdoc?
 - Besides peer-reviewed publications, we would like to see our incoming post-doc consider which outputs are most appropriate for their target audience. This can include online tools and general science communication writing.
- 8) Will the postdoc have an opportunity to develop a new project?
 - Yes, we look forward to reviewing proposals that identify innovative ways to address our existing data but also those that develop new ideas with the understanding that proposals for new projects must demonstrate their feasibility within the one year time frame.